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# **PHONOGRAPHIC PERFORMANCE LIMITED**

**(A company limited by guarantee)**

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**STRATEGIC REPORT,  
REPORT OF THE DIRECTORS AND  
FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2016**

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# PHONOGRAPHIC PERFORMANCE LIMITED

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## STRATEGIC REPORT FOR THE YEAR ENDED 31 DECEMBER 2016

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The directors present their Strategic Report on Phonographic Performance Limited (PPL) for the year ended 31 December 2016.

### PRINCIPAL ACTIVITIES

PPL's principal activity during the year was the collection and distribution of UK and international income for broadcasting and public performance of sound recordings on behalf of its members. The total amount available for distribution in the Statement of Comprehensive Income is distributed to the company's members, with the intention that there are no retained reserves at any particular Statement of Financial Position date.

### BUSINESS REVIEW

2016 saw a record performance for PPL with total collections for members passing £200 million for the first time. Total licence fee income was £212.1 million (2015: £197.0m) with net distributable revenue of £178.9 million (2015: £166.7m). Both UK and international revenue showed increases on the 2015 results, with international collections achieving a particularly notable 32% year-on-year increase. From a currency neutral perspective, international collections grew by 16%.

A significant development during 2016 was that strong progress was made towards the setting up of the joint venture in the area of public performance licensing between PPL and PRS for Music Limited (PRS). Regulatory clearance was received from the Competition and Markets Authority and the parties have announced that the location of the new joint venture premises will be Leicester. Significant investment continues to be made by the parties in setting up the joint venture and developing the licensing system that will be required to provide a simplified licensing experience.

PPL has also continued to invest in employee development, which has been recognised through winning Company of the Year, Small Medium Enterprise at the Employee Engagement Awards. Continued investment in people is coupled with a significant IT investment programme aimed at responding to the needs of PPL's members, a changing marketplace and targeting sustainable long term growth.

The Statement of Financial Position reflects a net liability of £8.5 million, which is largely due to timing differences in the payment of liabilities to PPL's members and an unrealised actuarial loss on the pension scheme of £4.3 million. Despite this, management considers the going concern basis of accounting to be appropriate as the timing of liabilities to members is at the discretion of PPL. In addition, the ability to generate cash through continuous licensing activity coupled with cash balances held through timing differences between collections and distributions to members, provides adequate resources to continue in operational existence.

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# PHONOGRAPHIC PERFORMANCE LIMITED

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## STRATEGIC REPORT FOR THE YEAR ENDED 31 DECEMBER 2016

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### KEY PERFORMANCE INDICATORS

The key performance indicators (KPIs) used by PPL to measure annual performance are summarised below:

	2016	2015
Public performance and dubbing	£86.4 m	£84.4 m
Broadcasting and online	£77.4 m	£75.9 m
International	£48.3 m	£36.7 m
Total licence fee income	£212.1 m	£197.0 m
Net distributable revenue	£178.9 m	£166.7 m
Cost to income ratio (excluding pension scheme costs)	14.8%	14.2%

PPL considers its key performance indicators to be income growth, net distributable revenue growth and cost to income ratio. Total licence fee income for 2016 reached £212.1 million; a growth of £15.1 million (7.7%) on the prior year. Public performance and dubbing income grew by £2.0 million (2.4%), broadcasting and online income grew by £1.5 million (2.0%) and international income increased by £11.6 million (31.6%). Total net distributable revenue in 2016 grew by £12.2 million (7.3%) from 2015.

The cost to income ratio was 14.8%, compared with 14.2% in 2015 and the increase has been driven by the initial investment in setting up the public performance licensing joint venture.

### PRINCIPAL RISKS AND UNCERTAINTIES

The directors and management of PPL are aware of their responsibility for managing risk and regularly evaluate the risks and uncertainties that could affect future performance.

As at the end of 2016, there is uncertainty in the geopolitical landscape that may bring tougher economic conditions for both PPL's licensees and members. For PPL, the economy continues to play a part in the company's ability to collect licensing income.

Liquidity risk is mitigated by actively managing cash generation and funding requirements. Distribution payments to members are only made on licence fees collected. Price risk occurs where new licence arrangements are challenged. Legislative risk can occur where PPL is subject to any changes to copyright law. PPL is also exposed to foreign exchange risk in respect of the income collected from overseas Collective Management Organisations. Receipts in foreign currencies are translated into GBP using spot-rates and therefore exposure to foreign exchange risk is considered to be low.

By order of the Board



**D HARMSWORTH**  
**SECRETARY**  
31 March 2017

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# **PHONOGRAPHIC PERFORMANCE LIMITED**

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## **REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2016**

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The directors submit their Report of the Directors and the audited financial statements of PPL to the members for the year ended 31 December 2016.

### **FUTURE DEVELOPMENTS**

The company's business activities and factors likely to affect its future performance are set out in the Strategic Report.

### **FINANCIAL RISK MANAGEMENT**

The company's assessment of its exposure to elements of financial risk is set out in the Strategic Report.

### **EMPLOYMENT POLICY**

The company's policy is to provide employees with regular information on matters of concern to them, so that their views can be taken into account when decisions are taken which could affect them.

The company is committed to providing equal opportunities to all employees, consultants, contractors, customers, agency workers and members of and applicants to the company and does not discriminate on grounds of sex, pregnancy, maternity, sexual orientation, gender re-assignment, marital or civil partnership status, race (to include colour, nationality, ethnic or national origins), religion or belief, disability or age. We aim to ensure that workers are selected, trained, compensated, promoted or transferred solely on the strength of their ability, skills, qualification and merit.

This can only be achieved with the support of all staff, and it is our responsibility to ensure that this equal opportunities policy is observed and to understand clearly that there is a moral and legal duty not to discriminate against individuals on any of the grounds mentioned above. Any matters of concern can be discussed on a confidential basis with a member of the Management Team or the People and Organisational Development Team.

### **STATEMENT OF DIRECTORS' RESPONSIBILITIES**

The directors are responsible for preparing the Strategic Report, Report of the Directors and the financial statements in accordance with applicable law and regulation.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have prepared the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards, comprising FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing the financial statements, the directors are required to:

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# PHONOGRAPHIC PERFORMANCE LIMITED

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## REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2016

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- select suitable accounting policies and then apply them consistently;
- state whether applicable United Kingdom Accounting Standards, comprising FRS 102, have been followed, subject to any material departures disclosed and explained in the financial statements;
- make judgements and accounting estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006.

The directors are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

### DISCLOSURE OF INFORMATION TO AUDITORS

In the case of each of the persons who are directors at the time when the report is approved, the following applies:

- so far as the directors are aware, there is no relevant audit information of which the company's auditors are unaware; and
- they have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

### INDEPENDENT AUDITORS

The auditors, PricewaterhouseCoopers LLP, have indicated their willingness to continue in office and a resolution concerning their re-appointment will be proposed at the Annual General Meeting.

### CHARITABLE DONATIONS

The following charitable donations were made during the year ended 31 December 2016:

	2016	2015
PRS for Music Foundation	£200,000	-
Hospital Broadcasting Association	£32,500	£32,500
Young Persons Concert Foundation	£11,000	£11,000
The Young Musicians Symphony Orchestra	£5,000	£5,000
English Schools Orchestra and Choir	£2,000	£2,000

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# PHONOGRAPHIC PERFORMANCE LIMITED

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## REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2016

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### DIRECTORS

The directors of the company who were in office during the year and up to the date of signing the financial statements were:

R Armstrong  
R de Bastion (appointed 24 November 2016)  
J French  
N Hartley  
C Hunt  
M Kelly  
P Leathem  
M Mills  
G Newson (resigned 24 November 2016)  
C Payne  
J Radice  
A Sear  
C Smith  
J Smith  
M Smith  
P Stack  
D Stopps (appointed 24 November 2016)  
H Trubridge (appointed 1 January 2016)

By order of the Board



**D HARMSWORTH**  
**SECRETARY**  
31 March 2017

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# PHONOGRAPHIC PERFORMANCE LIMITED

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## INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF PHONOGRAPHIC PERFORMANCE LIMITED

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### REPORT ON THE FINANCIAL STATEMENTS

#### Our opinion

In our opinion, Phonographic Performance Limited's financial statements (the "financial statements"):

- give a true and fair view of the state of the company's affairs as at 31 December 2016 and of its result and cash flows for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### What we have audited

The financial statements, included within the Strategic Report, Report of the Directors and Financial Statements (the "Annual Report"), comprise:

- the Statement of Financial Position as at 31 December 2016;
- the Statement of Comprehensive Income for the year then ended;
- the Cash Flow Statement for the year then ended;
- the Statement of Changes in Equity for the year then ended; and
- the notes to the financial statements, which include a summary of significant accounting policies and other explanatory information.

The financial reporting framework that has been applied in the preparation of the financial statements is United Kingdom Accounting Standards, comprising FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", and applicable law (United Kingdom Generally Accepted Accounting Practice).

In applying the financial reporting framework, the directors have made a number of subjective judgements, for example in respect of significant accounting estimates. In making such estimates, they have made assumptions and considered future events.

### OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and the Report of the Directors for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Report of the Directors have been prepared in accordance with applicable legal requirements.

In addition, in light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we are required to report if we have identified any material misstatements in the Strategic Report and the Report of the Directors. We have nothing to report in this respect.

### OTHER MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

#### Adequacy of accounting records and information and explanations received

Under the Companies Act 2006 we are required to report to you if, in our opinion:

- we have not received all the information and explanations we require for our audit; or
- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns.

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# PHONOGRAPHIC PERFORMANCE LIMITED

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## INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF PHONOGRAPHIC PERFORMANCE LIMITED

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We have no exceptions to report arising from this responsibility.

### **Directors' remuneration**

Under the Companies Act 2006 we are required to report to you if, in our opinion, certain disclosures of directors' remuneration specified by law are not made. We have no exceptions to report arising from this responsibility.

### **RESPONSIBILITIES FOR THE FINANCIAL STATEMENTS AND THE AUDIT**

#### **Our responsibilities and those of the directors**

As explained more fully in the Statement of Directors' Responsibilities set out on pages 3 and 4, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland) ("ISAs (UK & Ireland)"). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

This report, including the opinions, has been prepared for and only for the company's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and for no other purpose. We do not, in giving these opinions, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

#### **What an audit of financial statements involves**

We conducted our audit in accordance with ISAs (UK & Ireland). An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of:

- whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed;
- the reasonableness of significant accounting estimates made by the directors; and
- the overall presentation of the financial statements.

We primarily focus our work in these areas by assessing the directors' judgements against available evidence, forming our own judgements, and evaluating the disclosures in the financial statements.

We test and examine information, using sampling and other auditing techniques, to the extent we consider necessary to provide a reasonable basis for us to draw conclusions. We obtain audit evidence through testing the effectiveness of controls, substantive procedures or a combination of both.

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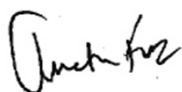
# PHONOGRAPHIC PERFORMANCE LIMITED

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## INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF PHONOGRAPHIC PERFORMANCE LIMITED

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In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report. With respect to the Strategic Report and Report of the Directors, we consider whether those reports include the disclosures required by applicable legal requirements.



**Jonathan Ford**

For and on behalf of PricewaterhouseCoopers LLP  
Chartered Accountants and Statutory Auditors  
London  
31 March 2017

# PHONOGRAPHIC PERFORMANCE LIMITED

## STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2016

	Note	2016 £000	2015 £000
<b>LICENCE FEE INCOME</b>	2	212,114	196,979
Cost of collection and distribution		(31,302)	(27,992)
<b>NET INCOME BEFORE INTEREST AND TAXATION</b>	3	180,812	168,987
Interest receivable	5	1,366	1,587
Interest payable	6	(713)	(726)
Other finance expense		-	(97)
<b>NET INCOME BEFORE TAXATION</b>		181,465	169,751
Taxation	8	-	-
<b>AMOUNT AVAILABLE FOR DISTRIBUTION</b>		181,465	169,751
Anti-piracy/copyright protection	4	(2,547)	(3,023)
Amount to be distributed to members		(178,918)	(166,728)
<b>RETAINED RESERVES</b>		-	-
<b>Other comprehensive (expense) / income:</b>			
Actuarial (loss)/gain on pension scheme		(4,271)	2,880
<b>TOTAL COMPREHENSIVE (EXPENSE) / INCOME FOR THE YEAR</b>		(4,271)	2,880
<b>Cost to income ratio</b> (excluding pension scheme costs)		14.8%	14.2%

The results above for the current and prior year refer entirely to continuing operations.

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# PHONOGRAPHIC PERFORMANCE LIMITED

COMPANY NUMBER: 00288046

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## STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2016

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	Note	2016		2015	
		£000	£000	£000	£000
<b>FIXED ASSETS</b>					
Intangible assets	9		5,286		2,657
Tangible assets	10		1,107		566
Investments	11		50		-
			<u>6,443</u>		<u>3,223</u>
<b>CURRENT ASSETS</b>					
Licence fees receivable		16,936		21,281	
Other debtors	12	7,766		547	
Prepayments and accrued income		9,205		7,434	
Short term fixed deposits		87,500		122,500	
Cash at bank and in hand		33,048		25,178	
			<u>154,455</u>		<u>176,940</u>
<b>CREDITORS: amounts falling due within one year</b>	13	<u>(163,548)</u>		<u>(183,242)</u>	
<b>NET CURRENT LIABILITIES</b>			<u>(9,093)</u>		<u>(6,302)</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			<u>(2,650)</u>		<u>(3,079)</u>
<b>PROVISIONS FOR LIABILITIES</b>	14		(1,599)		(1,170)
<b>NET LIABILITIES BEFORE PENSION LIABILITIES</b>			<u>(4,249)</u>		<u>(4,249)</u>
<b>NET PENSION LIABILITY</b>	16		(4,271)		-
<b>NET LIABILITIES</b>			<u>(8,520)</u>		<u>(4,249)</u>
<b>RESERVES</b>					
Accumulated losses			<u>(8,520)</u>		<u>(4,249)</u>

The financial statements on pages 9 to 33, which comprise the Statement of Comprehensive Income, the Statement of Financial Position, the Statement of Changes in Equity, the Cash Flow Statement and the related notes were approved by the Board of directors on 31 March 2017 and are signed on its behalf by:

P Leatham  
Director



M Smith  
Director



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# PHONOGRAPHIC PERFORMANCE LIMITED

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## STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2016

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	<b>Accumulated Losses £000</b>
<b>Balance as at 1 January 2015</b>	(7,129)
Result for the financial year	-
Other comprehensive income for the year	2,880
Total comprehensive income for the year	<hr/> 2,880
<b>Balance as at 31 December 2015</b>	(4,249)
Result for the financial year	-
Other comprehensive expense for the year	(4,271)
Total comprehensive expense for the year	<hr/> (4,271)
<b>Balance as at 31 December 2016</b>	<hr/> <hr/> <b>(8,520)</b>

# PHONOGRAPHIC PERFORMANCE LIMITED

## CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2016

	Note	2016 £000	2015 £000
<b>NET CASH FLOW FROM OPERATING ACTIVITIES</b>	17	177,316	166,635
Taxation paid		-	-
		177,316	166,635
<b>Net cash generated from operating activities</b>		177,316	166,635
<b>CASH FLOW FROM INVESTING ACTIVITIES</b>			
Purchase of intangible fixed assets		(4,116)	(1,134)
Purchase of tangible fixed assets		(998)	(360)
Payment to acquire investments		(50)	-
Interest paid		(604)	(476)
Interest received		1,431	1,820
Cash inflow/(outflow) to increase investments		35,000	(5,500)
		30,663	(5,650)
<b>Net cash generated from/(used in) investing activities</b>		30,663	(5,650)
<b>CASH FLOW FROM FINANCING ACTIVITIES</b>			
Anti-piracy/copyright protection contributions paid		(2,438)	(1,936)
Payments to members		(197,670)	(163,196)
		(200,108)	(165,132)
<b>Net cash used in financing activities</b>		(200,108)	(165,132)
<b>NET INCREASE / (DECREASE) IN CASH AND CASH EQUIVALENTS</b>		7,871	(4,147)
Cash and cash equivalents at the beginning of the year		25,178	29,325
		33,049	25,178
<b>Cash and cash equivalents at the end of the year</b>		33,049	25,178
<b>Cash and cash equivalents comprises of:</b>			
Cash at bank and in hand		33,049	25,178
		33,049	25,178
<b>Total cash and cash equivalents</b>		33,049	25,178

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# PHONOGRAPHIC PERFORMANCE LIMITED

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

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### 1. ACCOUNTING POLICIES

#### General Information

PPL is a private company limited by guarantee and incorporated in the United Kingdom. The address of its registered office is 1 Upper James Street, London, W1F 9DE, United Kingdom.

The principal activity of the company was the collection and distribution of UK and international income for broadcasting and public performance of sound recordings on behalf of its members.

#### Statement of compliance

The financial statements of Phonographic Performance Limited have been prepared in compliance with the United Kingdom Accounting Standards, including Financial Reporting Standard 102, "The Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland" ("FRS 102") and the Companies Act 2006.

#### Summary of significant accounting policies

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

##### a) Basis of accounting

The financial statements have been prepared on the going concern basis under the historical cost convention and in accordance with the Companies Act 2006 and Applicable Accounting Standards in the United Kingdom.

##### b) Going concern

On the basis of their assessment of the company's financial position and resources, the directors believe that the company is well placed to manage its business risks. Management considers the going concern basis to be appropriate despite the net liability and net current liability position, as the timing of current liabilities payable to members is at the discretion of PPL. Therefore the directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis of accounting in preparing the annual financial statements.

##### c) Format of the Statement of Comprehensive Income and the Statement of Financial Position

The formats of the Statement of Comprehensive Income and the Statement of Financial Position have been adapted from that prescribed by the Companies Act 2006 in order to better reflect the nature of the business.

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# PHONOGRAPHIC PERFORMANCE LIMITED

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

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### 1. ACCOUNTING POLICIES (continued)

#### d) Foreign currencies

##### *i) Functional and presentation currency*

The company's functional and presentation currency is the pound sterling.

##### *ii) Transactions and balances*

Monetary assets and liabilities are translated into sterling at the rates of exchange ruling at the reporting date. Foreign currency transactions during the year are translated into sterling at the rate ruling on the date of the transaction. All foreign exchange differences are taken to the Statement of Comprehensive Income in the year in which they arise.

#### e) Licence fee income

Licence fee income, which excludes value added tax, represents the invoiced value, and is recognised evenly over the period of the licence term.

In the absence of an invoice, broadcasting and online income is accrued based on the amount agreed in the contract.

In the event of over-payments, licence fee income is recognised if the payments could not be refunded, despite efforts to contact the relevant party over a reasonable period of time.

Licence fee income from overseas societies is recognised when an agreement is in place with the overseas society and on a cash received basis.

#### f) Employee benefits

The company provides a range of benefits to employees, including paid holiday arrangements and defined benefit and defined contribution pension plans.

##### *i) Short term benefits*

Short term benefits including holiday pay and other similar non-monetary benefits, are recognised as an expense in the period in which the service is received.

##### *ii) Defined benefit pension plan*

During the year the company operated a contributory defined benefit pension scheme covering its permanent employees. A defined benefit plan defines the pension benefit that the employee will receive on retirement, usually dependent upon several factors including age, length of service and remuneration. A defined benefit plan is a pension plan that is not a defined contribution plan.

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# PHONOGRAPHIC PERFORMANCE LIMITED

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

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### 1. ACCOUNTING POLICIES (continued)

#### f) Employee benefits (continued)

The defined benefit obligation is calculated using the projected unit credit method. Annually PPL engages independent actuaries to calculate the obligation. The present value is determined by discounting the estimated future payments using market yields on high quality corporate bonds that are denominated in sterling and that have terms approximating the estimated period of the future payments ('discount rate').

The fair value of plan assets is measured in accordance with the FRS 102 fair value hierarchy and in accordance with PPL's policy for similarly held assets. This includes the use of appropriate valuation techniques.

Actuarial gains and losses arising from experience adjustments and changes in actuarial assumptions are charged or credited to other comprehensive income. These amounts together with the return on plan assets, less amounts included in net interest, are disclosed as 'Remeasurement of net defined liability'.

The cost of the defined benefit plan, recognised in the Statement of Comprehensive Income as employee costs, except where included in the cost of an asset, comprises:

- the increase in pension benefit liability arising from employee service during the period; and
- the cost of plan introductions, benefit changes, curtailments and settlements.

The net interest cost is calculated by applying the discount rate to the net balance of the defined benefit obligation and the fair value of plan assets. This cost is recognised in the Statement of Comprehensive Income as 'other finance expense'.

The last full actuarial valuation was undertaken on the position as at 30 June 2015.

#### *iii) Defined contribution pension plan*

The company also operates a defined contribution scheme. A defined contribution plan is a pension plan under which the company pays fixed contributions into separate entity. Once the contributions have been paid the company has no further payment obligations. The contributions are recognised as an expense when they are due. Amounts not paid are shown in accruals in the Statement of Financial Position. The assets of the plan are held separately from the company in independently administered funds.

#### g) Taxation

Taxation expense for the period comprises current and deferred tax recognised in the reporting period. Tax is recognised in the Statement of Comprehensive Income, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case tax is also recognised in other comprehensive income or directly in equity respectively.

Current or deferred taxation assets and liabilities are not discounted.

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# PHONOGRAPHIC PERFORMANCE LIMITED

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

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### 1. ACCOUNTING POLICIES (continued)

#### g) Taxation (continued)

##### *i) Current tax*

Current tax is the amount of income tax payable in respect of the taxable profit for the year or prior years. Tax is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the period end.

##### *ii) Deferred taxation*

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the reporting date, where transactions or events that result in an obligation to pay more tax in the future or a right to pay less tax in the future have occurred at the reporting date. A net deferred tax asset is recognised as recoverable and therefore recognised only when, on the basis of all available evidence, it can be regarded as more likely than not that there will be suitable taxable profits against which to recover carried forward tax losses and from which the future reversal of underlying timing differences can be deducted. Deferred tax is measured at the average tax rates that are expected to apply in the periods in which the timing differences are expected to reverse, based on tax rates and laws that have been enacted or substantively enacted by the reporting date. Deferred tax is measured on a non-discounted basis.

#### h) Intangible assets

Computer software and system development is stated at cost less accumulated amortisation and accumulated impairment losses. Computer software and system development is amortised over its estimated useful life, on a straight line basis, as follows:

Computer systems	5 years
Computer software	3 years

Costs associated with maintaining computer software are recognised as an expense as incurred.

Development costs that are directly attributable to the design and testing of identifiable and unique software products controlled by PPL are recognised as intangible assets when the following criteria are met:

- it is technically feasible to complete the software so that it will be available for use;
- management intends to complete the software and use or sell it;
- there is an ability to use or sell the software;
- it can be demonstrated how the software will generate probable future economic benefits;
- adequate technical, financial and other resources to complete the development and to use or sell the software are available; and
- the expenditure attributable to the software during its development can be reliably measured.

Other development expenditures that do not meet these criteria are recognised as an expense as incurred. Development costs previously recognised as an expense are not recognised as an asset in a subsequent period.

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# PHONOGRAPHIC PERFORMANCE LIMITED

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

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### 1. ACCOUNTING POLICIES (continued)

#### i) Tangible fixed assets

Tangible assets are stated at cost less accumulated depreciation and accumulated impairment losses. The cost of tangible fixed assets is their purchase cost, together with any incidental costs of acquisition.

Depreciation is provided at rates calculated to write off the cost of each asset over the expected useful life or predetermined replacement date:

Fixtures, fittings and office equipment	3 years on a straight line basis
Fixtures and fittings (refurbishment)	5 years on a straight line basis
Computer hardware	3 years on a straight line basis

#### j) Investment in joint venture

Investment in the joint venture is held at cost less accumulated impairment loss.

#### k) Leased assets

At inception, the company assesses agreements that transfer the right to use assets. The assessment considers whether the arrangement is, or contains, a lease based on the substance of the arrangement.

##### *i) Operating leases*

Costs in respect of operating leases are charged to the Statement of Comprehensive Income on a straight line basis over the lease term.

##### *ii) Lease incentives*

Incentives received to enter into an operating lease are credited to the Statement of Comprehensive Income, to reduce the lease expense, on a straight-line basis over the period of the lease.

#### l) Cash and cash equivalents

Cash and cash equivalents includes cash in hand, deposits held at call with banks and other short-term highly liquid investments with original maturities of three months or less.

#### m) Provisions for liabilities

##### *i) Dilapidations*

Provision is made for dilapidations where the lease requires the reinstatement of the premises to its original state. The level of provision is based upon a damages report and is reviewed annually.

##### *ii) Legal costs*

Provision is made for the estimated legal costs where litigation is pending and an obligating event has occurred prior to the reporting date.

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# PHONOGRAPHIC PERFORMANCE LIMITED

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

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### 1. ACCOUNTING POLICIES (continued)

#### m) Provisions for liabilities (continued)

##### *iii) Refunds*

Provision is made for all significant refunds made in the post reporting period which relate to licence fees received in the year.

#### n) Financial instruments

The company has chosen to adopt Sections 11 and 12 of FRS 102 in respect of financial instruments.

##### *i) Financial assets*

Basic financial assets, including trade and other debtors and cash and bank balances, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Such assets are subsequently carried at amortised cost using the effective interest method.

At the end of each reporting period, financial assets measured at amortised cost are assessed for objective evidence of impairment. If an asset is impaired, the impairment loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in the Statement of Comprehensive Income.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been had the impairment not previously been recognised. The impairment reversal is recognised in the Statement of Comprehensive Income.

Financial assets are derecognised when (a) the contractual rights to the cash flows from the asset expire or are settled, or (b) substantially all the risks and rewards of the ownership of the asset are transferred to another party or (c) control of the asset has been transferred to another party who has the practical ability to unilaterally sell the asset to an unrelated third party without imposing additional restrictions.

##### *ii) Financial liabilities*

Basic financial liabilities, including trade creditors and short term loans, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

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# PHONOGRAPHIC PERFORMANCE LIMITED

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

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### 1. ACCOUNTING POLICIES (continued)

#### n) Financial instruments (continued)

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Financial liabilities are derecognised when the liability is extinguished, that is when the contractual obligation is discharged, cancelled or expires.

The company does not hold or issue derivative financial instruments.

#### iii) *Offsetting*

Financial assets and liabilities are offset and the net amounts presented in the financial statements when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

#### o) Unclaimed member distributions

Allocations to members remaining unclaimed for more than seven years are reallocated and redistributed in accordance with the distribution policy.

#### p) Interest payable to members

Interest is accrued on balances payable to members who do not receive advances at a rate based on the average deposit rate earned by the company for the relevant periods.

#### q) Critical accounting judgements and key source of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the application of the accounting policies and the reported amounts of assets and liabilities, revenue and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are continually evaluated and are based on historical experience and other factors, including expectations of future events that are reasonable under the circumstances. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are addressed below.

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# PHONOGRAPHIC PERFORMANCE LIMITED

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

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### 1. ACCOUNTING POLICIES (continued)

#### q) Critical accounting judgements and key source of estimation uncertainty (continued)

##### *i) Intangible assets*

FRS 102 requires judgement to be exercised when determining whether software costs should be recognised as tangible or intangible assets. Where software is regarded an integral part of the related hardware and the hardware cannot operate without the particular piece of software, it is to be treated as a tangible asset. However, where the software is not an integral part of the related hardware, computer software is to be treated as an intangible asset. Management has decided that the software costs are not an integral part of the related hardware and so have classified these costs as an intangible asset.

##### *ii) Useful economic lives of intangible and tangible assets*

The annual amortisation or depreciation charge for intangible and tangible assets is sensitive to changes in the estimated useful economic lives and residual values of assets. The useful economic lives and residual values are assessed annually. They are amended when necessary to reflect current estimates, based on technological advancements, future investments, economic utilisation and the physical condition of the assets. See notes 9 and 10 for the carrying amount of intangible and tangible assets and note 1 for the useful economic lives for each class of asset.

##### *iii) Defined benefit pension scheme*

The company has an obligation to pay pension benefits to certain employees. The cost of these benefits and the present value of the obligation depend on a number of factors, including; life expectancy, salary increases, asset valuations and the discount rate on corporate bonds. Management estimates these factors in determining the net pension obligation in the Statement of Financial Position. The assumptions reflect historical experience and current trends. See note 16 for the disclosures relating to the defined benefit pension scheme.

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# PHONOGRAPHIC PERFORMANCE LIMITED

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

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### 2. LICENCE FEE INCOME

	2016 £000	2015 £000
<b>Analysis of turnover by licence type:</b>		
Public performance and dubbing income	86,390	84,439
Broadcasting and online income	77,373	75,857
International income	48,351	36,683
	<u>212,114</u>	<u>196,979</u>
<b>Analysis of turnover by territory of origin:</b>		
United Kingdom	162,775	158,997
Rest of Europe	35,594	25,319
Rest of World	13,744	12,663
	<u>212,114</u>	<u>196,979</u>

### 3. NET INCOME BEFORE INTEREST AND TAXATION

	2016 £000	2015 £000
<b>Net income before interest and taxation is stated after charging / (crediting):</b>		
Services provided by the company's auditors:		
Fees payable for the audit	68	65
Fees payable for other services:		
Audit-related assurance services	6	26
Depreciation of tangible fixed assets	457	282
Amortisation of intangible assets	1,487	2,024
Operating lease rentals	1,014	837
Foreign exchange loss	(14)	(6)

Net income includes a recharge of £996,012 (2015: £980,898) of operating expenses to VPL. PPL's debtors include a balance of £60,504 (2015: £56,606) owed by VPL.

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# PHONOGRAPHIC PERFORMANCE LIMITED

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

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### 4. ANTI-PIRACY / COPYRIGHT PROTECTION

Amounts contributed to:

	<b>2016</b>	<b>2015</b>
	<b>£000</b>	<b>£000</b>
The British Phonographic Industry Limited:		
Contributions	1,322	2,228
Legal anti-piracy recoveries	-	(402)
	<hr/> 1,322	<hr/> 1,826
The International Federation of the Phonographic Industry	603	611
Impala	66	66
UK Music	556	520
	<hr/> 2,547	<hr/> 3,023
	<hr/> <hr/>	<hr/> <hr/>

### 5. INTEREST RECEIVABLE

	<b>2016</b>	<b>2015</b>
	<b>£000</b>	<b>£000</b>
Interest receivable on cash at bank and short term deposits	1,366	1,587
	<hr/> 1,366	<hr/> 1,587
	<hr/> <hr/>	<hr/> <hr/>

### 6. INTEREST PAYABLE

	<b>2016</b>	<b>2015</b>
	<b>£000</b>	<b>£000</b>
Interest payable on member balances	713	726
	<hr/> 713	<hr/> 726
	<hr/> <hr/>	<hr/> <hr/>

# PHONOGRAPHIC PERFORMANCE LIMITED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

### 7. STAFF COSTS

	2016 £000	2015 £000
<b>Gross staff costs:</b>		
Wages and salaries	14,896	13,688
Social security costs	1,355	1,257
Other pension costs	821	790
	17,072	15,735
	17,072	15,735

Other pension costs represents contributions payable and other associated costs in respect of the defined contribution scheme.

#### Monthly average number of employees:

	2016 Number	2015 Number
Office and management	308	292
	308	292

#### Directors' emoluments:

	2016 £000	2015 £000
Aggregate emoluments	853	961
	853	961

Post-employment benefits are accruing for one director (2015: two) under a defined benefit scheme. One director (2015: one) is currently a member of the defined contribution scheme.

#### Emoluments in respect of the highest paid director amounted to:

	2016 £000	2015 £000
Aggregate emoluments	710	690
	710	690
Defined benefit pension scheme - accrued pension at end of year	29	29
	29	29

During the year the company had two executive directors who were employed and paid by PPL (2015: two). Of those two executive directors, remuneration paid to the Chief Executive Officer amounted to £710,263 (2015: £689,656) and remuneration paid to the Chairman amounted to £60,000 (2015: £183,659). The remuneration of non-executive directors (by way of meeting attendance fees) is included in the aggregate directors' emoluments figure and amounted to £82,441 for the year (2015: £87,833).

# PHONOGRAPHIC PERFORMANCE LIMITED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

### 8. TAXATION

The charge for taxation for the year is calculated on disallowable items after the deduction of capital allowances.

	<b>2016</b>	<b>2015</b>
	<b>£000</b>	<b>£000</b>
<b>Current tax:</b>		
UK corporation tax	-	-
	<u>          </u>	<u>          </u>
Total tax	<u>          </u>	<u>          </u>

The tax assessed for the year is lower (2015: lower) to the standard rate of corporation tax in the UK of 20% (2015: 20.25%).

	<b>2016</b>	<b>2015</b>
	<b>£000</b>	<b>£000</b>
<b>Factors affecting tax charge for the year</b>		
Net income before taxation	181,465	169,751
	<u>          </u>	<u>          </u>
Net income at the UK tax rate 20% (2015: 20.25%)	36,293	34,369
Effects of:		
Permanent difference	(36,266)	(34,345)
Accelerated capital allowances and other timing differences	(27)	(24)
Prior year tax adjustment	-	-
	<u>          </u>	<u>          </u>
Total tax charge	<u>          </u>	<u>          </u>

The company has an unrecognised deferred tax asset as follows:

	<b>2016</b>	<b>2015</b>
	<b>£000</b>	<b>£000</b>
Capital allowances less than depreciation	635	758
Other timing differences	339	46
Deferred tax on pension scheme	854	(213)
	<u>          </u>	<u>          </u>
Net deferred tax asset - unrecognised	<u>          </u>	<u>          </u>

No provision has been made for this deferred tax asset on the basis that the majority of the company's net income is not taxable and therefore the availability of suitable future taxable profits against which it can be realised is not certain.

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# PHONOGRAPHIC PERFORMANCE LIMITED

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

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### 9. INTANGIBLE ASSETS

	<b>Computer software and systems development</b>
	<b>£000</b>
<b>Cost</b>	
At 1 January 2016	19,470
Additions	4,116
Disposals	(19)
<b>At 31 December 2016</b>	<b>23,567</b>
<b>Accumulated amortisation</b>	
At 1 January 2016	16,813
Charge for the year	1,487
Disposals	(19)
<b>At 31 December 2016</b>	<b>18,281</b>
<b>Net book amount</b>	
<b>At 31 December 2016</b>	<b>5,286</b>
At 31 December 2015	2,657

# PHONOGRAPHIC PERFORMANCE LIMITED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

### 10. TANGIBLE ASSETS

	Fixtures, fittings, office equipment	Computer hardware	Total
	£000	£000	£000
<b>Cost</b>			
At 1 January 2016	1,881	792	2,673
Additions	654	344	998
Disposals	(1,270)	(251)	(1,521)
<b>At 31 December 2016</b>	1,265	885	2,150
<b>Accumulated depreciation</b>			
At 1 January 2016	1,423	684	2,107
Charge for the year	320	137	457
Disposals	(1,270)	(251)	(1,521)
<b>At 31 December 2016</b>	473	570	1,043
<b>Net book amount</b>			
<b>At 31 December 2016</b>	792	315	1,107
At 31 December 2015	458	108	566

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# PHONOGRAPHIC PERFORMANCE LIMITED

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

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### 11. INVESTMENTS

The carrying value of PPL's investment in a joint venture was as follows:

	<b>2016</b>	<b>2015</b>
	<b>£000</b>	<b>£000</b>
Joint venture	50	-
	<hr/>	<hr/>
	50	-
	<hr/>	<hr/>
	<b>2016</b>	<b>2015</b>
	<b>£000</b>	<b>£000</b>
At 1 January	-	-
Movement in the year	50	-
	<hr/>	<hr/>
At 31 December	50	-
	<hr/>	<hr/>

PPL holds a 50% equity investment in PPL PRS Limited (an unlisted entity). This consists of 50,000 ordinary shares at £1 each. The other 50% is held by PRS for Music Limited. Under Article 14.2 of the PPL PRS Limited Articles of Association, the company is not permitted to allot any securities without the written consent of both PPL and PRS for Music Limited.

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# PHONOGRAPHIC PERFORMANCE LIMITED

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

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### 12. OTHER DEBTORS

	2016 £000	2015 £000
Loan receivable from joint venture	500	-
Amounts owed by joint venture partner	2,523	-
Amounts owed by joint venture	4,253	-
	<hr/>	<hr/>
Total receivable in respect of joint venture	7,276	-
Other	490	547
	<hr/>	<hr/>
	<u>7,766</u>	<u>547</u>

During the year, the company formed a joint venture with PRS for Music Limited in the area of public performance licensing. In addition to the company's equity investment as set out in note 11, a loan facility was agreed with the joint venture by both joint venture partners. During 2016, the company has incurred expenditure on behalf of the joint venture amounting to £4.3 million, which has not been billed in full to the joint venture as at 31 December 2016. An amount of £2.5 million was invoiced to PRS for Music Limited during the year in respect of a recharge of certain capital and operating expenditure incurred by the company during the year and remains outstanding at 31 December 2016. Total amounts receivable in respect of the joint venture are therefore £7.3 million at 31 December 2016.

### 13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2016 £000	2015 £000
Trade creditors	209	224
Amounts owed to members	107,703	126,455
Other creditors including taxation and social security	3,674	5,303
Accruals and deferred income	51,962	51,260
	<hr/>	<hr/>
	<u>163,548</u>	<u>183,242</u>

The distributions to members cannot be separately identified until the usage returns in respect of that period have been received and matched against the repertoire database. This reflects the Distribution rules driven by the Council Directive No 92/100/EEC of 19 November 1992 ("The Rental Directive") introduced in the UK with effect from 1 December 1996.

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# PHONOGRAPHIC PERFORMANCE LIMITED

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

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### 14. PROVISION FOR LIABILITIES

	2016 £000	2015 £000
<b>Provision for dilapidations</b>		
At beginning of the year	490	490
Charge for the year	229	-
<b>At the end of the year</b>	<u>719</u>	<u>490</u>
<b>Provision for legal costs</b>		
At beginning of the year	200	100
Charge for the year	200	100
<b>At the end of the year</b>	<u>400</u>	<u>200</u>
<b>Provision for refunds</b>		
At beginning of the year	480	800
Utilised in the year	-	(320)
<b>At the end of the year</b>	<u>480</u>	<u>480</u>
<b>Total provision</b>	<u>1,599</u>	<u>1,170</u>

#### **Dilapidations**

The dilapidations provision represents the amount required to reinstate the premises to a state as required under the lease, which expires in 2020. The provision is expected to be fully utilised in 2020.

#### **Legal costs**

Legal costs are provided as required for cases where litigation is pending. This provision is expected to be utilised in 2017.

#### **Refunds**

Provision is made for all significant refunds made or expected to be made in the post Statement of Financial Position period, which relate to licence fees received in the year.

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# PHONOGRAPHIC PERFORMANCE LIMITED

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

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### 15. OPERATING LEASE COMMITMENTS

The company had the following future minimum lease payments under non-cancellable operating leases for each of the following years:

	<b>2016</b>	<b>2015</b>
	<b>£000</b>	<b>£000</b>
<b>Other:</b>		
Not later than one year	1,056	732
Later than one year and not later than five years	2,946	2,779
Later than five years	-	-
	<hr/>	<hr/>
	4,002	3,511
	<hr/> <hr/>	<hr/> <hr/>

### 16. PENSION COSTS

#### a. Defined benefit scheme

The company operates a defined benefit scheme in the UK with assets held in a separately administered fund. The basis on which the net pension liability is recognised in the financial statements is set out in note 1. The scheme was closed to new entrants from 1 July 2003.

A full actuarial valuation using the projected unit method was carried out at 30 June 2015 and updated to 31 December 2016 by a qualified independent actuary.

The company closed the scheme to the future accrual of benefits in June 2014.

The major assumptions used by the actuary were (in nominal terms):

	<b>2016</b>	<b>2015</b>
Rate of increase in salaries	3.60%	3.50%
Rate of increase of pensions in payment	2.80%	2.80%
Rate of increase of pensions in deferment:		
Pre 2009	2.60%	2.50%
Post 2009	2.50%	2.50%
Discount rate	2.60%	3.80%
Inflation assumption (RPI)	3.60%	3.50%
Inflation assumption (CPI)	2.60%	2.50%

# PHONOGRAPHIC PERFORMANCE LIMITED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

### 16. PENSION COSTS (continued)

The mortality assumptions used for the 31 December 2016 actuarial valuation were as follows:

Pre-retirement mortality (non pensioners):	PCA00 YOB medium cohort (1% floor)
Post-retirement mortality (non pensioners):	PCA00 YOB medium cohort (1% floor)
Pre-retirement mortality (pensioners):	PCA00 YOB medium cohort (1% floor)

These remain consistent with the 31 December 2015 actuarial valuation, updated under FRS102.

The assets in the scheme, the expected rates of return on assets ('EROA') and the amounts recognised in the Statement of Financial Position are as follows:

	2016		2015	
	£000	Amount (%)	£000	Amount (%)
Equities	8,074	32%	7,374	31%
Diversified growth assets	2,587	10%	2,305	10%
Gilts	-	0%	-	0%
Corporate bonds	14,856	58%	13,712	59%
Other (cash)	29	0%	26	0%
	<hr/>		<hr/>	
Total market value of assets	25,546		23,417	
Actuarial value of liability	(29,817)		(22,367)	
	<hr/>		<hr/>	
(Deficit)/surplus in the scheme	(4,271)		1,050	
Irrecoverable surplus	-		(1,050)	
Related unrecognised deferred tax asset	-		-	
	<hr/>		<hr/>	
Net pension liability	(4,271)		-	
	<hr/> <hr/>		<hr/> <hr/>	

# PHONOGRAPHIC PERFORMANCE LIMITED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

### 16. PENSION COSTS (continued)

The amount recognised in the Statement of Comprehensive Income:

	<b>2016</b>	<b>2015</b>
	<b>£000</b>	<b>£000</b>
Net interest	-	(97)
Total	-	(97)
	-	(97)

Reconciliation of scheme assets and liabilities:

	<b>Assets</b>	<b>Liabilities</b>	<b>Total</b>
	<b>£000</b>	<b>£000</b>	<b>£000</b>
<b>At 1 January 2016</b>	23,417	(22,367)	1,050
Benefits paid	(424)	424	-
Employer contributions	-	-	-
Employee contributions	-	-	-
Current service cost	-	-	-
Interest income/(expense)	839	(839)	-
Remeasurement gains/(losses)			
- Actuarial losses	-	(7,035)	(7,035)
- Return on plan assets excluding interest income	1,714	-	1,714
<b>At 31 December 2016</b>	<b>25,546</b>	<b>(29,817)</b>	<b>(4,271)</b>
	<b>25,546</b>	<b>(29,817)</b>	<b>(4,271)</b>

#### b. Defined Contribution Scheme

The company also operates a defined contribution scheme.

	<b>2016</b>	<b>2015</b>
	<b>£000</b>	<b>£000</b>
Amounts outstanding at year end	100	91
	100	91

# PHONOGRAPHIC PERFORMANCE LIMITED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

### 17. NET CASH FLOW FROM OPERATING ACTIVITIES

	<b>2016</b>	<b>2015</b>
	<b>£000</b>	<b>£000</b>
Net income before taxation	181,465	169,751
Net interest receivable	(653)	(861)
Other finance expense	-	97
Amortisation of intangible assets	1,487	2,024
Depreciation of tangible fixed assets	457	282
Difference between pension charge and cash contribution	-	97
Increase in debtors	(4,710)	(4,118)
Decrease in creditors	(1,159)	(417)
Decrease/(increase) in provisions	429	(220)
	<b>177,316</b>	<b>166,635</b>
	<b>177,316</b>	<b>166,635</b>

### 18. TRANSACTIONS WITH DIRECTORS

There were no other transactions with directors during the year (2015: £nil).

### 19. RELATED PARTY TRANSACTIONS

Income collected by PPL is distributed to its members and allocations remaining unclaimed for more than seven years are reallocated and redistributed in accordance with PPL's distribution rules.

Operating expenses incurred in relation to Video Performance Limited are recharged during the year.

### 20. RETAINED RESERVES - INCOME, EXPENDITURE AND DISTRIBUTION ACCOUNT

	<b>2016</b>	<b>2015</b>
	<b>£000</b>	<b>£000</b>
At start of the year	(4,249)	(7,129)
Actuarial (loss)/gain on the pension scheme	(4,271)	2,880
Movement in deferred tax on the pension scheme	-	-
	<b>(8,520)</b>	<b>(4,249)</b>
	<b>(8,520)</b>	<b>(4,249)</b>